

LCH SA
Terms of Reference of the Board
(Adopted by the Board on 2 October 2019)

Article 1. Purpose

These Terms of Reference provide for the terms relating to the organisation and functioning of the Board of the Company and of its Committees, which in addition to the law and to the articles of association, specify certain rules relating to the allocation of tasks and responsibilities between the General Management, the Chairman and the Board, and specify the rules applicable to the Directors.

The Directors are bound by the provisions of these Terms of Reference.

Article 2. Definitions

The following words and expressions when used in these Terms of Reference have the meaning given to them below:

Audit Committee means the audit committee of the Company.

Board means the board of directors (*conseil d'administration*) of the Company.

Cash Clearing Agreement means the agreement for cash equities clearing between the Company and EURONEXT dated 28 January 2013 as amended.

Cash Clearing Infrastructure means UCS Cash, or the successor clearing infrastructure used for cleared financial instruments agreed upon between the Company and EURONEXT as the clearing infrastructure to be used by the Company to render the clearing services.

Cash Common Services means the clearing services provided by the Company to the trading facilities for the cash clearing of financial instruments listed on the Euronext markets and other trading facilities operated by EURONEXT using the Cash Clearing Infrastructure developed and operated by the Company for the clearing of such financial instruments.

CEO means the chief executive officer (*directeur général*) of the Company.

Chairman means the chairman (*président du conseil d'administration*) of the Board.

Clearing Member has the meaning ascribed to it in the Company's clearing rules.

Committee means a committee established by the Board, which are listed in Article 15.

Company means LCH SA.

Conflicted Shareholder has the meaning ascribed to it in Article 14.18 of these Terms of Reference.

Conflict of Interest means a situation in which a Director has, or can have, an interest which conflicts, or possibly may conflict, with the interests of the Company.

Conflict Situation has the meaning ascribed to it in Article 14.18 of these Terms of Reference.

Core Operating Principles means the principles to be applied by LCH Group Holdings Limited in managing its business, as set out in and adopted pursuant to the Relationship Agreement.

Customer has the meaning set out in the US CFTC Rules as in force from time to time.

Customer Director means a Director who is nominated by a shareholder of LCH Group Holdings Limited which is a Customer or who is otherwise connected to such Customer shareholder by virtue of his employment or directorship.

Deputy-CEO means a deputy managing director (*directeur général délégué*) of the Company, if any.

Director means a director (*administrateur*) of the Company.

Eligible Institution has the meaning ascribed to it in the articles of association of LCH Group Holdings Limited from time to time.

EMIR Regulation means the Regulation (EU) No. 648/2012 of the European Parliament and of the Council of 4 July 2012 on OTC derivatives, central counterparties and trade repositories as well as the Commission Implementing Regulation (EU) No. 1249/2012 of 19 December 2012 implementing regulatory technical standards and Commission Delegated Regulation (EU) No. 153/2013 of 19 December 2012 supplementing Regulation (EU) No. 648/2012 of the European Parliament and of the Council, or any applicable successor law or regulation.

Euronext means Euronext Brussels S.A./N.V., Euronext Amsterdam N.V., Euronext Paris S.A., Euronext Lisbon – Sociedade Gestora De Mercados Regulamentados S.A. and Euronext UK Markets Ltd.

Exchanges has the meaning ascribed to it in the articles of association of LCH Group Holdings Limited from time to time.

General Management means the general management (*direction générale*) of the Company.

Group Nomination Committee means the nomination committee of the LCH Group Holdings Ltd.

Head of Compliance means the person who satisfies the role of chief compliance officer of the Company, as defined under the EMIR Regulation.

Independent Director means an independent director, who satisfies applicable Regulatory Requirements regarding independent directors and who is appointed in accordance with the Group Nomination Committee terms of reference.

LCH Group means LCH Group Holdings Limited and its subsidiaries from time to time.

Local Management Committee means the Local Management Committee of LCH SA, which advises and supports the Chief Executive Officer on all key management matters of the company, in order for him to fulfill his responsibilities. The composition and powers of the Local Management Committee are set out in its Terms of Reference.

LSEG means London Stock Exchange Group plc.

LSEG Audit Representative means the LSEG chief financial officer, the LSEG head of audit or the LSEG chief risk officer or any other person of appropriate seniority and expertise as may be agreed from time to time between LSEG and the chairman of LCH Group Holdings Limited to sit on the Company's Audit Committee.

LSEG Consent Matters has the meaning given thereto in the Relationship Agreement.

LSEG Director means a director appointed to the board of LCH Group Holdings Limited by LSEG (other than the CEO of LCH Group Holdings Limited).

LSEG Group means London Stock Exchange Group plc and its subsidiaries from time to time other than those entities comprising the LCH Group.

LSEG NomCom Representative means any person of appropriate seniority and expertise as may be agreed from time to time between LSEG and the chairman of LCH Group Holdings Limited to sit on the nomination committee,.

Managers in Charge means the CEO and the other person(s) designated as "dirigeant effectif" of the Company in accordance with applicable Regulatory Requirements, who are empowered with the effective determination of the operation of the Company's business, as described in Article 13.2 of these Terms of Reference.

Material Interest means the entitlement to exercise or control the exercise of at least 20 per cent. of the votes able to be cast on all or substantially all matters at general meetings of LCH Group Holdings Limited.

Minority Protection Reserved Matters has the meaning given thereto in the Relationship Agreement.

Push Matters has the meaning ascribed to it in the Relationship Agreement.

Regulatory Requirements means, with respect to the Company, any regulation or requirement of applicable law or of any applicable regulatory body or any request of any applicable regulatory body, with which failure to comply would result or would reasonably be expected by the Company to result in the withdrawal of authorisation necessary to conduct clearing business in any relevant jurisdiction or other disciplinary or enforcement action that would have a material adverse effect on the ability of any member of the LCH Group to conduct clearing business in any relevant jurisdiction.

Relationship Agreement means the relationship agreement entered into by LCH Group Holdings Limited, LSEG and London Stock Exchange (C) Limited.

Remuneration Committee means the remuneration committee of the Company.

Risk Committee means the risk committee of the Company.

Secretary means the secretary (*secrétaire*) of the Board.

Senior Management has the meaning given thereto in the EMIR Regulation.

Settlement Systems means one of the settlement systems used by the Company for the Cash Common Services which are Euroclear Bank, Euroclear Belgium, Euroclear France, Euroclear Netherlands, or Sociedade Gestora de Sistemas de Liquidação e de Sistemas Centralizados de Valores Mobiliários, S.A. (Interbolsa), Banque Nationale de Belgique (BNB), or any successor settlement system agreed upon between the Company and EURONEXT.

Significant Interest means the entitlement to exercise or control the exercise of at least 40 per cent. of the votes able to be cast on all or substantially all matters at general meetings of LCH Group Holdings Limited.

Terms of Reference means these terms of reference (*réglement intérieur*) of the Board.

User means Eligible Institutions other than Venues.

User Director means a director who is nominated by a shareholder of LCH Group Holdings Limited which is a User or who is otherwise connected to such User shareholder by virtue of his employment or directorship (and, for the avoidance of doubt, excludes a Customer Director).

Venue means Eligible Institutions (save for LSEG) which are Exchanges.

Venue Director means a director who is nominated by a shareholder of LCH Group Holdings Limited which is a Venue or who is otherwise connected to such Venue shareholder by virtue of his employment or directorship.

Article 3. Composition of the Board

The Board is composed of a minimum of three and a maximum of eighteen Directors. Each Director is proposed by the Board at a shareholders' meeting and appointed for a period of three years. The Board's proposals regarding appointment of Directors shall be based on recommendations made by the Group Nomination Committee in accordance with its terms of reference and the Relationship Agreement.

Subject to the decision of the shareholders' meeting, the Board shall be composed of the following categories of Directors:

- non-executive Chairman
- independent non-executive directors (including the chairman of LCH Group Holdings Limited);
- executive directors (including the CEO of the Company, the CEO of LCH Group Holdings Limited and the chief risk officer of LCH Group Holdings Limited);
- Venue Directors or, if an insufficient number of Venue Directors is available, independent non-executive directors nominated by LSEG;
- User Directors; and
- one Director representing LSEG (for so long as LSEG is entitled to exercise or control the exercise of at least 5 per cent. of the votes able to be cast on all or substantially all matters at general meetings in LCH Group Holdings Limited),

such categories and such numbers of Directors within each category being subject to change to comply with any applicable legal or regulatory requirements from time to time (including the appointment of additional Independent Directors or Customer Directors as may be required from time to time to comply with applicable Regulatory Requirements).

Pursuant to the Cash Clearing Agreement and for so long as the Cash Clearing Agreement is in force, EURONEXT is entitled to propose the appointment of a Director to the Board through the Group Nomination Committee, such appointment being approved by the shareholders' meeting upon recommendation made by the Board (with the assistance of the Group Nomination Committee).

In its proposals, the Board aims for its own composition and that of the Committees it creates to be balanced and in line with the needs of the Company in terms of the skills and experience of the Directors chosen. The preceding sentence notwithstanding, the composition of the Board and its Committees shall at all times reflect Regulatory Requirements. The Board shall take appropriate measures to ensure that the Directors meet all appropriate fitness standards under applicable law and that their duties are carried out with the necessary level of independence, integrity and objectivity.

Directors may be dismissed at any time by the shareholders' meeting without cause. If the conduct of a Director appears to the Group Nomination Committee likely to be prejudicial to the sound and prudent management of the Company, the Group Nomination Committee shall (and with regard to Directors appointed by LSEG, with LSEG's consent (not to be unreasonably withheld or delayed)) recommend to the Board convening a shareholders' meeting and the Board may propose such Director's removal at the shareholders' meeting. The shareholders may decide, in their sole discretion, taking into account the recommendation of the Board, to dismiss the relevant Director.

Directors may also resign by notice to the Company.

Otherwise, a Director's duties come to an end at the close of the shareholders' meeting approving the annual accounts for the past financial year and held the year the Director's term ends.

Directors shall be eligible for re-appointment up to a maximum of three three-year terms, unless otherwise determined by the Group Nomination Committee.

Only in case of a vacancy due to the death or resignation of one or more Directors, the Board may, in the period between shareholders' meetings, decide on temporary appointments, subject to the ratification by the next shareholders' meeting and compliance with Regulatory Requirements. A Director appointed by the Board to replace another shall remain in office for the remaining period of his/her predecessor's term. He/she is eligible for re-appointment.

Article 4. Rules applicable to Directors

4.1 General obligations

The Directors represent the shareholders as a whole and must act under all circumstances in the corporate interest of the Company.

A Director must, at the time of his/her appointment, review the laws and regulations regarding his/her function as well as the specific provisions laid out in the articles of association and the internal rules and procedure of the Board and its Committees. A Director should, if he/she deems it necessary, be able to receive training regarding the specific features of the Company and its activities.

A Director's acceptance of his/her appointment requires his/her commitment, in particular:

- To dedicate the required time and attention to his/her duties and to matters considered by the Board, and where applicable, by the Committee of which he/she is a member;
- To ask for any additional information he/she might find useful;
- To form an opinion prior to making any decision; taking into consideration only the Company's best interests; and
- To actively participate in Board meetings.

He/she undertakes to attend Board meetings according to the pre-established annual calendar and, where possible, to make him/herself available for any exceptional meetings.

Each Director must fulfil his/her duties with respect to the requirement to commit sufficient time to perform their functions in the Company and the rules governing the number of corporate directorships that can be held. In a case where a Director intends to accept an office in addition to the ones he/she already holds, he/she must notify the Secretary.

Directors shall be prohibited from accepting an office (*mandat social*) in a competing company, save for an office in the LSEG Group.

4.2 Right of information of Directors

Save as otherwise prescribed in these Terms of Reference, the Chairman or the CEO shall communicate to the Directors all necessary information for the fulfilment of their duties and the Directors may obtain all documents they consider useful prior to any meeting.

If a majority of the Independent Directors determine in good faith that, in order to prevent a breach of applicable competition law or regulation, a Director connected to a particular shareholder of LCH Group Holdings Limited should not have access to competitively sensitive information concerning a particular Eligible Institution, the relevant Director shall be notified of this situation and shall immediately make appropriate arrangements in order not to receive such competitively sensitive information. The relevant Director shall also absent him/herself from any part of a Board meeting at which such competitively sensitive information is discussed, and/or shall abstain him/herself to participate in discussions or vote on any resolution at such Board meeting (or a meeting of any Committee) relating to such competitively sensitive information, unless a majority of the Independent Directors agree otherwise.

The Independent Directors may only make a determination described in the paragraph above on a case by case basis and:

- on their own initiative, provided that they have consulted the Company's legal advisers in advance of such determination and taken their views into account; or
- if, following receipt by the Company of a written request from any Eligible Institution that a particular Director should not have access to certain competitively sensitive information concerning such Eligible Institution, a majority of the Independent Directors determine, having obtained such legal advice as they consider appropriate, that such request is proportionate and not vexatious.

Any restriction imposed pursuant to the previous paragraphs shall be without prejudice to any rights of consent under the LSEG Consent Matters and Minority Protection Reserved Matters, or any of LSEG's rights in connection with the Push Matters.

The Chairman, assisted by the Secretary, is responsible for the communication to Directors of all relevant information according to the circumstances and the points on the scheduled agenda. Where practicable, the Board's files shall be made available to the Directors at least a week before the proposed Board meeting.

Directors shall be informed regularly, by any means, of the Company's financial situation, its accounts and its undertakings as well as of any significant risk, event or operation regarding the Company as well as risk management policies and any amendments thereto.

To complete the information they have and for the fulfilment of their duties, Directors may meet with the Company's managers as reasonably requested, provided that the Chairman and the CEO have given their prior approval to such a meeting.

4.3 Discretionary and confidentiality duties

Without prejudice to any rights LSEG may have in the Relationship Agreement, reports and documents provided to the Board shall be deemed confidential, unless otherwise indicated. The discussions as well as the minutes transcribing their content shall also be confidential. This duty of confidentiality applies to all persons attending the Board meetings.

Directors shall be bound by an absolute duty of confidentiality, even after the end of their term, with respect to the content of the discussions and deliberations of the Board with the exception of cases where the disclosure of such information is required by the laws or regulations in force or where it is in the public interest.

4.4 Duty of expression

Directors commit to clearly express any objection they might have to a draft decision they deem might harm the Company.

Article 5. Board meetings

The dates of Board meetings for the following calendar year shall be agreed on a provisional basis, taking into account the scheduled dates of the meetings of the other boards of the LCH Group, as well as those of the board-level committees in the LCH Group. The proposed schedule is subject to the approval of the Chairman and the CEO as well as executives of the LCH Group. It is then placed on the Board's agenda to inform all Directors. Board meetings will be convened by e-mail.

The Board shall meet as often as required in the interests of the Company, at the request of any Director of the Company. The Board shall meet, on average, six times per year and at least once per annum. The Board shall devote an item on its agenda to a discussion of its working procedures.

When the Board does not meet for more than two months, a Director may request that the Chairman call a meeting with a determined agenda. The CEO may also request at any time that the Chairman call the Board with a determined agenda.

Board meetings shall be held at the registered office or at any other location specified in the notice (including abroad). Meetings shall be chaired by the Chairman or, failing that, by a Director temporarily carrying out the duties of chairman designated for that purpose by the Board.

Within the limits and conditions of the legal and regulatory provisions, the Board meetings may take place by means of video-conferencing or telecommunication. Any Directors participating in this manner shall be deemed to be present for the purpose of establishing quorum and majority, except (i) if provided otherwise by the articles of association, or (ii) when decisions relating to the closing of the annual accounts and consolidated financial statements and the drafting of the corporate management report are being made.

Article 6. Quorum

. The board of Directors may validly deliberate only if half of the Directors are present.

If there is a breakdown in the telecommunication or video-conference link noted by the Chairman, the Board may validly deliberate and/or continue with the Directors who are physically present as long as the conditions of quorum have been fulfilled. The occurrence of any technical incident disrupting the operation will be mentioned in the minutes, including the interruption and re-establishment of remote participation.

Should no quorum exist at the commencement of a meeting, the Board shall be reconvened within five days with the same agenda.

Article 7. Voting majority

7.1 Simple majority

Subject to Article 7.2, decisions shall be made by a majority vote of the Directors present or represented at the Board meeting. The Chairman casts the deciding vote in the event of an equality of votes.

When only two Directors are present, decisions must be made by unanimous vote.

7.2 Enhanced majority

Decisions of the Board in respect of the following topics require a majority vote of 75% of the non-conflicted Directors voting at the meeting, unless otherwise agreed by EURONEXT and the Company:

- reduction in the choice, access to, and operating principles of Settlement Systems relevant to the Cash Common Services;
- changes of information technology systems or developments of new information technology architectures, advancements, in technologies (hardware, software and parameterisation of these hardwares and softwares) relating to the Cash Clearing Infrastructure; and
- allocation of costs relating to information technology systems developments (which include the costs incurred for hardware purchasing, software development, parameterisation, consultancy services, project management, related maintenance and support services and the Clearing Members technical support services) relating to the Cash Clearing Infrastructure.

Article 8. Alternate Director

Any Director may give a proxy in writing (by email, fax or letter) to another Director to represent him/herself at a specified Board meeting.

Each Director may only hold one proxy per meeting and cannot represent more than one Director. An Independent Director may only appoint a proxy who qualifies as an Independent Director and any purported appointment of an alternative who does not so qualify will be void *ab initio*.

Article 9. Record of Board attendance

Where Directors are unable to attend any Board meeting, they must notify the Secretary of their intended absence in a timely manner following receipt of their convening notice. The Secretary shall have the Directors sign the attendance register and take note of the Directors attending by means of videoconferencing or telecommunication, as the case may be. In the event that a Director has been repeatedly absent for more than three consecutive Board meetings, the Director concerned may be called to order by the Chairman.

The attendance register is kept in a safe in the office of the Secretary.

Article 10. Minutes

The minutes of any Board meetings shall be prepared by the Secretary. The minutes shall be subject to approval of the Chairman and CEO. They shall be distributed to the Directors and approved at the following meeting. Given the French and English composition of the Board, minutes shall be translated into French before being presented to the Board.

The minutes shall be signed by the chairman of the meeting and at least one Director. In case of impediment of the chairman of the meeting, the minutes shall be signed by at least two Directors.

Copies or extracts from the minutes of the meetings shall be validly certified either by the Chairman, the CEO, a Deputy-CEO (if any), any other Director temporarily delegated to fulfil the functions of the chairman, or by a proxy empowered for this purpose.

During the liquidation of the Company, these copies or extracts would be certified by a sole liquidator.

Article 11. Board Secretary

The Secretary may be any person that the Board elects to appoint.

The Secretary is responsible for convening the Board meetings and the shareholders' meetings on behalf of the Chairman. In conjunction with the Chairman and CEO, the Secretary draws up the agenda of the Board. The agenda and notice of any Board meeting shall be then sent to the Directors or any other Board meeting attendees such as representatives of the works council.

The Secretary establishes the list of the documents that will be provided to the Directors in accordance with the proposed agenda and ensures their collection. The content of all the supplied documents shall be subject to the approval of the Chairman and the CEO before being sent or transmitted to Directors where practicable, approximately a week before the proposed Board meeting.

In compliance with laws and regulations, the Secretary shall ensure that copies of minutes are provided upon request to anyone entitled to receive such copies.

The Secretary is available to satisfy any request for information from a Director regarding his/her rights and obligations, the operation of the Board or the life of the Company.

The Secretary submits evidence of any official changes (Directors, financial statements, articles of association, etc.) to the commercial registry and to any relevant legal gazette, if required.

Article 12. Powers of the Board

The Board determines the business strategies of the Company and oversees their implementation. Subject to the powers that the laws and regulations expressly reserve to general meetings of shareholders and to the Managers in Charge, namely the CEO and the other person(s) designated as "dirigeant effectif" of the Company, and within the limits of the Company's corporate purpose, the Board is responsible for the overall management of the Company, deals with all questions concerning the smooth course of the Company's business and passes resolutions to settle all matters that concern it.

This Article does not prevent the Board from having full access to relevant information which is outside the scope of the matters listed in this Article. In following this Article, the Board shall have regard to the relevant provisions of the Relationship Agreement.

The business of the Company will be managed in a manner that is consistent with LCH Group Holdings Limited being run at all times in accordance with the Core Operating Principles.

Within this framework, and without this list being exhaustive:

- (a) with respect to business management and strategy, the Board shall:
- establish clear objectives and strategies for the Company;
 - approve the Company's annual operating and capital expenditure budget;
 - approve any material changes to the Company's budget;
 - review the Company's performance in light of the strategy, objectives, business plans and budgets approved by the Board and any subsequent revision, and ensure that appropriate corrective action is taken;
 - approve any change in the fee grid which has a material impact on the relevant Business line's approved budget;
 - approve the terms and conditions of any merger agreement between the Company and a third party;
 - convene and set the agenda of the shareholders' meeting;
 - approve the planned extension of the Company's activities through the launch of new products or the launch of existing products in new geographic areas where new or novel risk is being introduced;
- (b) with respect to the structure and capital of the Company, the Board shall issue a report to the shareholders to recommend:
- any changes relating to the Company's share or regulatory capital structure including any reduction of capital, issue of shares or other securities and share buy-back, to be decided upon by a general meeting of shareholders. In addition to shareholder approval, each issue of shares in the Company shall be subject to the consent of LSEG for so long as LSEG and any member of its Group hold in aggregate a Significant Interest in LCH Group Holdings Limited (such consent not to be unreasonably delayed), (save where such breach results from the issue or loan by a member of the LCH Group of a de minimis number of shares to one or more of its directors to comply with legal requirements);
 - any changes to the Company's legal status to be decided upon by general meeting of shareholders;
 - any changes to the Company's management and control structure to be decided upon by general meeting of shareholders;
- (c) with respect to remuneration of the Company's employees, the Board shall:
- establish and regularly review appropriate remuneration policies, with the assistance of the Remuneration Committee, and control its implementation;
 - on the basis of the recommendation of the Remuneration Committee, to the extent required by EMIR or by the Company's regulators, approve the remuneration policy for the Chairman of the Board, the Executive Directors of the Company, the Company's Head

of Compliance and any other senior executive personnel of the Company as decided by the Board;

- determine the remuneration of the non-executive Directors of the Company;
 - in consultation with the Boards of other LCH Group subsidiary companies (as applicable), determine any material changes to the Company's pension arrangements;
- (d) with respect to financial reporting and controls, the Board shall:
- prepare the Company's annual accounts to be approved by general meeting of shareholders and issue a related management report to the shareholders;
 - issue a report to the shareholders to recommend the payment of any interim and final dividend to be decided upon by general meeting of shareholders;
 - approve any significant changes in accounting policies or practices;
- (e) with respect to risk management, the Board shall:
- establish and monitor the risk management function of the Company;
 - determine the general framework of membership rules (e.g. criteria for admission) following recommendation from the Risk Committee;
 - determine the general framework of risk control rules following recommendation from the Risk Committee;
 - determine the framework of Default Fund rules following recommendation from the Risk Committee;
 - approve the internal policy framework for defining the type of extreme but plausible market conditions that could expose the Company to greatest risk following recommendation of the Risk Committee and review any material change reported by the Risk Committee and any review undertaken by the Risk Committee and reported to the Board;
 - approve the new stress-testing model following recommendation from the Risk Committee;
 - at least annually, the adoption of the LCH Group Risk Governance Framework
 - at least annually, the Company's Financial Resource Adequacy Policy, Default Management Policy, Collateral Risk Policy, Investment Risk Policy, Liquidity Risk Policy, Settlement, Payment & Custody Risk Policy, Counterparty Credit Risk Policy, Contract and Market Acceptability Policy, Model Governance, Validation & Review Policy, Operational Risk Policy and Procyclicality Policy and any significant changes to those policies following recommendations from the Risk Committee;
 - approve the liquidity plan after consulting the Risk Committee;
 - approve the level of liquidity risk tolerance determined by the Managers in Charge, and come to a decision at least once per year on such level of risk tolerance and on the strategies, policies, procedures, systems, tools and limits allowing the Company to detect, measure, manage and follow the liquidity risk, and approve any material change thereto;
 - approve the limits (including, without limitation, the risk global limits) proposed by the Managers in Charge after having consulted, as the case may be, the Risk Committee;

- determine the conditions of communication and periodicity under which information on whether risk limits are satisfied, including whether global limits are likely to be reached, is communicated to the Board and the Risk Committee
 - approve the IT strategy of the company, the strategic guidelines and any significant changes annually;
 - approve the business continuity policy and the disaster recovery plan of the Company, and review independent reviews of such business continuity policy and disaster recovery plan reported to the Board;
 - oversee the crisis management function of the Company;
 - ratify the suitability of any guarantor which is the issuer of a commercial bank guarantee to be accepted as collateral, after a full assessment of the issuer and of the legal, contractual and operational framework of the guarantee and ensure that the Company has a high level of comfort on the effectiveness of the guarantee;
 - approve the policy for the use of derivative contracts by the Company for the purpose of investing its financial resources, after having consulted the Risk Committee;
 - approve each year, or following any material change, the model that the financial and non-financial counterparties shall have for using marking-to-model as referred to in the EMIR Regulation, unless this approval has been delegated by the Board to a Committee (e.g. the Risk Committee);
 - review the results of the independent audit assessments of the information technology systems and the information security framework reported to the Board;
 - approve the contemplated dismissal of the chief risk officer (*responsable de la fonction de gestion des risques*);
 - Review at least annually risk tolerance limits and the associated warning thresholds (including policies and procedures containing these metrics)
- (f) with respect to Board membership and other appointments, the Board shall:
- recommend changes to the structure, size and composition of the Board upon recommendations from the Group Nomination Committee, to be approved by general meeting of shareholders;
 - ensure adequate succession planning for the Board;
 - decide appointments to the Board Committees further to recommendations from the Group Nomination Committee;
 - appoint the Chairman of the Board and the CEO and determine their remuneration;
 - in consultation with the Company's Head of Compliance (or his or her designee) manage and authorise Director conflicts of interest in accordance with these Terms of Reference;
 - recommend the appointment or reappointment of the external auditor upon recommendations from the Audit Committee, to be approved by general meeting of shareholders;
 - be responsible for the oversight of the Company's Head of Compliance, internal audit function and chief risk officer (all of which report directly to the Board); and
 - effectively monitor the Senior Management of the Company.

- (g) with respect to delegation of authority, the Board shall approve the terms of reference of Board Committees and any changes thereto;
- (h) with respect to compliance and internal control, the Board shall:
- determine the compliance policies and procedures of the Company, jointly with the Managers in Charge;
 - monitor the compliance function and internal control function of the Company;
 - review on a regular basis, with the assistance of the Risk Committee, the policies implemented in order to comply with internal control requirements, and assess the efficiency of such policies, arrangements and procedures implemented for the same purpose and of the measures taken to remedy any failures;
 - review on a regular basis, with the assistance of the Risk Committee, the effectiveness of the implementation of the Company's risk and control processes by the Managers in Charge and take all appropriate measures to remedy any failures;
 - undertake twice a year a review of the Company's risk and control processes, results and activities of the internal control system, including the control of compliance, and the significant incidents revealed by the internal control procedures;
 - determine the nature, volume, form and frequency of information communicated to the Board;
 - set the criteria and thresholds of significance allowing the identification of incidents by risk analysis and risk measurement systems, which must be brought to its attention;
 - approve the audit planning of the Company and its review;
 - oversee the outsourcing arrangements of the Company;
 - oversee the compliance of the Company with all provisions of the EMIR Regulation and all other regulatory and supervisory requirements;
 - meet with the Company's Head of Compliance at least once per year, together with the Managers in Charge, to which the Company's Head of Compliance reports;
 - provide accountability to the shareholders or owners and employees, clearing members and their customers of the Company and other relevant stakeholders;
 - Review at least annually the specific / formal sign-off of exceptions to Group policies;
- (i) with respect to corporate governance and compliance, the Board shall:
- undertake an annual review of its own performance and that of its Committees;
 - oversee compliance with applicable legal, regulatory and contractual requirements from time to time; and
 - take into account any implications of the group for the Company's own governance arrangements (including having an appropriate conflicts policy in place) including whether the Company has the necessary level of independence to meet its regulatory obligations as a distinct legal person and whether its independence could be compromised by the group structure.

If there is any doubt as to whether a particular matter falls within the scope of this Article, the matter shall be brought to the attention of the Secretary of the Board who shall refer it to the Chairman of the Board who shall then decide whether the matter referred to him is reserved for the Board and his decision shall be final.

Article 13. Company management (Chairman – CEO)

The Board appoints from the Directors a Chairman, who shall be an individual. The Chairman may be dismissed at any time by the Board.

In following this Article, the Board shall have regard to the relevant provisions of the Relationship Agreement.

13.1 General Management

The Board shall entrust the General Management to the CEO.

The Chairman does not assume the General Management, he/she has no executive responsibilities and will be in charge of the following functions:

- To ensure the proper operation of the Company's bodies and in particular ensure that the Directors are able to carry out their duties within the Board;
- To report to the shareholders' meeting on the manner in which the work of the Board and the internal control procedures implemented by the Company are prepared and organized;
- To ensure the application of good governance standards;
- To maintain, in consultation with the CEO, the Company's high-level relationships with customers, regulators and public authorities both in France and abroad.

As the functions of Chairman and CEO are separated, the Board, with assistance from its Committees, appoints the CEO, sets the term of office, determines the remuneration and, if necessary, the limitations on its powers.

The CEO may be dismissed at any time by the Board.

With respect to day-to-day management, the CEO is vested with the broadest powers to act in any and all circumstances in the name of the Company. He/she exercises these powers within the limits of the Company's corporate purpose and subject to those powers that the law expressly reserves to general meetings of shareholders and to the Board.

The CEO represents the Company in its relationship with third parties. The CEO is also responsible for providing the Board and its Committees with the information they need and to implement the decisions taken by the Board.

The CEO ensures, through the Local Management Committee, that no person, save for the CEO, is entitled on his/her own, on behalf of the Company, to make an expense exceeding EUR 100,000 and to commit to its payment. The approval of the list of authorized signatories and any changes thereto is of the competence of the Local Management Committee.

As an internal restriction only and without effect towards third parties, the CEO must obtain the prior approval by a resolution of the Board in order to carry out:

- any planned extension of the Company's activities through the launch of new products or through the launch of existing products in new geographic areas where new or novel risk is being introduced;
- any opening of a new branch or representative office of the Company, whether conducting clearing activities through such branch or office or otherwise;
- any type of joint venture arrangement between the Company and any third party;

- any acquisition of a business with a valuation representing 5% or more of the Company's net revenue stated in the last audited accounts published by the LCH Group;
- any disposal of all or any material part of the Company's business;
- any decision to cease to operate all or any material part of the Company's business;
- any major change to the Company's corporate structure such as the creation of new holding or subsidiary companies;
- any contract which the Company or any subsidiary of the Company proposes to enter into in the ordinary course of business of the Company, which is material to the Company's business strategically or by reason of its duration (over three years) or its size, namely with an estimated or actual present value of EUR 5,000,000 or more;
- any contract which the Company or any subsidiary of the Company proposes to enter into outside the ordinary course of business of the Company including any loan or similar arrangement with a value of EUR 1,000,000 or more;
- any acquisition or disposal of shares or any interest in shares of the Company, any significant investment in any third party or the making of any takeover offer;
- any prosecution, defence or settlement of litigation worth at least EUR 2,000,000 or otherwise material to the Company's interests;
- any item of expenditure or the incurrance of any liability if such expenditure or liability is in excess of EUR 10,000,000 or results in the total limit on spending or costs set out in the annual budget exceeding the budgeted level by more than 10%;
- any material acquisitions and disposals, including in relation to intellectual property and the Company's various business segments and group undertakings. For the purposes of this paragraph, an acquisition or disposal shall be **material** if the value of the consideration or the assets which are the subject of the transaction exceed an aggregate amount of EUR 10,000,000;
- any material borrowings and material capital expenditure. For the purposes of this paragraph: (i) **material borrowings** includes any new committed facilities (irrespective of the size of the borrowing), the Preferred Securities (as defined in the Articles of LCH Group Holdings Limited) and any intra-day or over-night settlement bank and concentration bank facilities entered into for the purposes of the Company's clearing activities; and (ii) capital expenditure shall be **material** if it exceeds an aggregate annual amount of EUR 3,000,000; and
- any material IT investments proposed to be made by the Company. IT investments shall be **material** if they exceed an aggregate annual amount of EUR 2,000,000.

13.2 Managers in Charge

The Managers in Charge are both empowered with the effective determination of the operation of the Company's business. In summary, they are notably responsible, with the support of the other members of the Senior Management of the Company for (i) the accounting and financial information of the Company, (ii) ensuring the Company complies with French and EU law requirements relating to its own funds and (iii) ensuring the Company complies with French law requirements relating to internal control within the Company. In particular but not limited to:

- (a) **with respect to accounting and financial information the Managers in Charge and other members of the Senior Management of the Company (if any) shall::**

- With respect to the ACPR, a Manager in Charge shall answer any request for information, circulate accurate information and ensure the submission of annual accounts in consolidated form.
 - With respect to statutory auditors, a Manager in Charge shall ensure the nomination of statutory auditors, ensure their convening to all general meetings and more generally cooperate with them in performing their duties.
 - They shall ensure that the annual accounts are made publicly available.
- (b) **with respect to risk management, the Managers in Charge and other members of the Senior Management of the Company (if any) shall:**
- ensure consistency of the Company's activities with the objectives and strategy of the company as determined by the Board;
 - ensure that sufficient resources are devoted to risk management;
 - ensure that feedback and suggestions are provided to the Board and to the Risk Committee in respect of risk management framework including the measures taken to ensure the continuity of the activity and the assessment of the efficiency of the current arrangements, and the measures taken to ensure the control of the outsourced activities and the potential risks arising therefrom for the Company;
 - more generally, ensure that risks posed to the Company are duly addressed in compliance with policies, risk appetite defined by the board and applicable regulations ;
- (c) **with respect to compliance and internal controls, the Managers in Charge and other members of the Senior Management of the Company (if any) shall:**
- determine the compliance, risk and internal control policies, processes and procedures of the company that promote the company's objectives, jointly with the Board (subject to regular review and testing and control of their efficiency).

Article 14. Conflicts of Interest

- 14.1 Subject to Article 14.18 and applicable Regulatory Requirements, a Director shall be authorised by the Board to act or continue to act as a Director of the Company notwithstanding that at the time of his/her appointment or subsequently he/she also:
- holds office as a director of, or holds any other office or employment with, any other member of the LCH Group or the LSEG Group;
 - holds office as a director of, or holds any other office or employment with, any other Eligible Institution that is a shareholder;
 - participates in any scheme, transaction or arrangement for the benefit of the employees or former employees of the Company or any other member of the LCH Group or the LSEG Group (including any pension fund or retirement, death or disability scheme or other bonus or employee benefit scheme); or
 - is interested directly or indirectly in any shares or debentures (or any rights to acquire shares or debentures) in the Company or any other member of the LCH Group or the LSEG Group;

and such authorisation shall also apply to a conflicting interest or duty that subsequently arises as a result of such office, employment, participation or interest.

14.2 A majority of the Independent Directors (in consultation with the Company's Head of Compliance (or his or her designee)) may, in accordance with Article 14.18, authorise any matter proposed to them which would, if not so authorised, involve a breach by a Director of his/her duty to avoid Conflicts of Interest.

14.3 Any authorisation under Article 14.2 will be effective only if:

- any requirement as to the quorum at the Board meeting at which the matter is considered is met without counting the Director in question or any other Director interested in the matter under consideration; and
- the matter was agreed to without such Directors voting or would have been agreed to if such Directors' votes had not been counted.

14.4 The Board may give any authorisation under Article 14.2 upon such terms as it thinks fit. The Board may vary or terminate any such authorisation at any time.

14.5 For the purposes of this Article 14, a Conflict of Interest includes a conflict of interest and duty and a conflict of duties, and interest includes both direct and indirect interests.

14.6 A Director shall be under no duty to the Company with respect to any information which he/she obtains or has obtained otherwise than as a Director and in respect of which he/she owes a duty of confidentiality to another person. In particular the Director shall not be in breach of the general duties he/she owes to the Company if he/she:

- fails to disclose any such information to the Board or to any Director or other officer or employee of the Company; or
- does not use or apply any such information in performing his/her duties as a Director.

However, to the extent that his/her relationship with that other person gives rise to a Conflict of Interest or possible Conflict of Interest, this Article 14.6 applies only if the existence of that relationship has been authorised pursuant to Articles 14.1 or 14.2.

14.7 Where the existence of a Director's relationship with another person has been authorised pursuant to Articles 14.1 or 14.2 and his/her relationship with that person gives rise to a Conflict of Interest or possible Conflict of Interest, such Director shall not be in breach of the general duties he/she owes to the Company if at his/her discretion or upon suggestion of the Board or any Committee he/she:

- absents him/herself from a meeting of the Board or a Committee at which any matter relating to the Conflict of Interest or possible Conflict of Interest will or may be discussed or from the discussion of any such matter at a meeting or otherwise; or
- makes arrangements not to receive documents and information relating to any matter which gives rise to the Conflict of Interest or possible Conflict of Interest sent or supplied by or on behalf of the Company or for such documents and information to be received and read by a professional adviser on his/her behalf;

for so long as he/she reasonably believes such Conflict of Interest (or possible Conflict of Interest) subsists.

14.8 The provisions of Articles 14.6 and 14.7 are without prejudice to any equitable principle or rule of law which may excuse the Director from:

- disclosing information, in circumstances where disclosure would otherwise be required under these Terms of Reference; or
 - attending meetings or discussions or receiving documents and information as referred to in Article 14.7, in circumstances where such attendance or receiving such documents and information would otherwise be required under these Terms of Reference.
- 14.9 Subject to Article 24, a Director who is in any way, directly or indirectly, interested in a proposed transaction or arrangement with the Company shall declare the nature and extent of his/her interest to the Board before the Company enters into the transaction or arrangement.
- 14.10 Subject to Article 24, a Director who is in any way, directly or indirectly, interested in a transaction or arrangement that has been entered into by the Company shall declare the nature and extent of his/her interest to the Board as soon as is reasonably practicable, unless the interest has already been declared under Article 14.9.
- 14.11 Subject to Article 24, any declaration required by Article 14.9. may (but need not) be made at a Board meeting or by notice in writing. Any declaration required by Article 14.10 must be made at a Board meeting or by notice in writing.
- 14.12 If a declaration made under Article 14.9 or 14.10 proves to be, or becomes, inaccurate or incomplete, a further declaration must be made as appropriate.
- 14.13 Subject to Article 24, a Director need not declare an interest under this Article 14:
- if it cannot reasonably be regarded as likely to give rise to a Conflict of Interest;
 - if, or to the extent that, the Board is already aware of it (and for this purpose the Board is treated as aware of anything of which it ought reasonably to be aware);
 - if he/she is not aware of his/her interest or is not aware of the transaction or arrangement in question (and for this purpose a Director is treated as being aware of matters of which he/she ought reasonably to be aware).
- 14.14 Subject to the provisions of the law and provided that he/she has declared the nature and extent of any direct or indirect interest of his/hers in accordance with this Article 14, where Article 14.13 applies and no declaration of interest is required, or where Article 14.1 applies, a Director notwithstanding his/her office:
- may be a party to, or otherwise be interested in, any transaction or arrangement with the Company or in which the Company is directly or indirectly interested;
 - may act by him/herself or through his/her firm in a professional capacity for the Company (otherwise than as auditor), and in any such case on such terms as to remuneration and otherwise as the Board may decide; or
 - may be a director or other officer of, or employed by, or a party to any transaction or arrangement with, or otherwise be interested in, any corporate body:
 - in which the Company is directly or indirectly interested as shareholder or otherwise; or
 - which is the parent undertaking of the Company or a subsidiary undertaking of any parent undertaking of the Company; or
 - with which he/she has such a relationship at the request or direction of the Company or any parent undertaking of the Company or a subsidiary undertaking of any parent undertaking of the Company.

14.15 A Director shall not, by reason of his/her office, be accountable to the Company for any remuneration or other benefit which he/she derives from any office or employment or from any transaction or arrangement or from any interest in any body corporate:

- the acceptance, entry into or existence of which has been authorised pursuant to Articles 14.1 or 14.2; or
- which he/she is permitted to hold or enter into pursuant to Article 14.14 or otherwise pursuant to these Terms of Reference;

nor shall the receipt of any such remuneration or other benefit constitute a breach of his/her duty not to accept benefits from third parties. No transaction or arrangement authorised or permitted pursuant to Article 14.1, 14.2 or 14.14 or otherwise pursuant to these Terms of Reference shall be liable to be avoided on the ground of any such interest or benefit.

14.16 Subject to the terms of the Relationship Agreement, a Director nominated by a shareholder of LCH Group Holdings Limited (or that Director's alternate) may not provide to the shareholder of LCH Holdings Group Limited which nominated him any information which he or she receives by virtue of being a Director without the consent of a majority of the Independent Directors. The Independent Directors may give such consent either generally or in relation to specific information, and may vary or withdraw such consent at their absolute discretion.

14.17 Without prejudice to the Director's disclosure obligations under the law and these Terms of Reference, but subject to Articles 4.2 above, 14.18 and 24 below, a Director may:

- vote at any meeting of the Board or of a Committee on any resolution and be counted in the quorum present at a meeting in relation to any resolution; or
- participate in any decision unanimously taken;

concerning a transaction or arrangement with the Company or in which the Company is interested, or concerning any other matter in which the Company is interested, notwithstanding that the Director is interested in that transaction, arrangement or matter or has in relation to it a duty which conflicts or may conflict with the interests of the Company in relation to it.

14.18 If a majority of the Independent Directors (in consultation with the Company's Head of Compliance (or his or her designee)) determine that there is a conflict of interest, pursuant to Articles 14.1 to 14.15, between:

- (a) (i) a shareholder of LCH Group Holdings Limited which is connected to a Director by virtue of his employment or directorship (a "**Conflicted Shareholder**") and (ii) the Company or any other member of the LCH Group due to litigation, arbitration or other dispute, or the proposed entry into, material variation or termination of a contract, between any member of the LCH Group and the Conflicted Shareholder; or
- (b) (i) a Conflicted Shareholder other than LSEG and (ii) the Company or any other member of the LCH Group due to a matter other than those set out in (a) above;

each of (a) and (b) being a "**Conflict Situation**", then any Director connected to such Conflicted Shareholder shall abstain him/herself from attending any meeting (or part of a meeting) or participating in discussions or voting on any resolution at meetings of the Board or any Committee which relate to the relevant Conflict Situation, or from receiving confidential information concerning such Conflict Situation, unless a majority of the Independent Directors, in consultation with the Company's Head of Compliance (or his or her designee) agree otherwise.

Article 15. Committees of the Board

Committees established by the Board shall be responsible for preparing some of the deliberations of the Board and submitting to the Board their opinions, proposals and recommendations.

Committees may, in the exercise of their duties, after having informed the Chairman, carry out at the Company's expense any study that may inform the deliberations of the Board. In carrying out its duties, the Committees may interview the LCH Group management as well as auditors.

There are four standing committees which assist the Company: the Audit Committee, the Risk Committee, the Remuneration Committee and the Group Nomination Committee. Each Committee is composed of Directors or other individuals with specific skills in given areas.

In addition to these standing Committees, the Board may establish one or more *ad hoc* Committees.

The Group Nomination Committee is a LCH Group level committee but can make recommendations to the Board in relation to the Company.

The proceedings of the Committees shall be governed by those provisions of the articles of association of the Company and of these Terms of Reference which regulate the proceedings of Directors so far as they apply.

Article 16. Audit Committee

Organisation and functioning of the Company's Audit Committee is detailed in the *Terms of reference of the Audit Committee* from time to time.

These terms of reference are reviewed annually and are subject to approval of the Board. These terms of reference shall be on substantially similar terms to the terms of reference of the audit committee of LCH Group Holdings Limited, subject to any changes required by the regulators of LCH Group or as a result of applicable law or regulation, including with regard to the composition of the Company's Audit Committee.

LSEG shall be entitled to nominate a director (or, following the appointment by LSEG of one independent non-executive director as an LSEG Director to the LCH Group Holdings Ltd board, other LSEG Audit Representative) to the Company's Audit Committee.

Euronext shall be entitled to have a representative at the LCH SA Audit Committee in accordance with the terms of the Derivatives Clearing Agreement (**DCA**) entered into by LCH SA, LCH Group Holdings Limited and the Euronext market undertakings.

Article 17. Risk Committee

Organisation and functioning of the Company's Risk Committee is detailed in the terms of reference of the Risk Committee from time to time.

These terms of reference are reviewed annually and are subject to approval of the Board.

LSEG shall be entitled to nominate to the Company's Risk Committee:

- for so long as LSEG has a Significant Interest in LCH Group Holdings Limited, the vice-chairman (or such other person as LSEG chooses); and
- for so long as LSEG has a Material Interest in LCH Group Holdings Limited, one representative,

in each case, provided that such person has the skills and experience commensurate with such a role.

Article 18. Group Nomination Committee

Organisation and functioning of the Group Nomination Committee is detailed in the terms of reference of the Nomination Committee from time to time

These terms of reference are reviewed annually and are subject to approval of the board of LCH Group Holdings Limited, the Board. the Boards of any other entities within the LCH Group from time to time and LSEG (for so long as LSEG is entitled to exercise or control the exercise of at least 40% of the votes able to be cast on all or substantially all matters at general meetings of LCH Group Holdings Limited).

If the Company establishes its own nomination committee, such committee shall adopt terms of reference on substantially similar terms to the terms of reference of the Group Nomination Committee, subject to any changes required by the regulators of LCH Group Holdings Limited or as a result of applicable law or regulation, including with regard to the composition of such nomination committee.

LSEG shall be entitled to nominate a director, who is a director appointed by LSEG on the board of any LCH Group company (or other LSEG NomCom Representative) to the Company's nomination committee.

Article 19. Remuneration Committee

The Company has established its own Remuneration Committee and has therefore adopted terms of reference which take into account the remuneration policy and principles applied by the remuneration committee of LCH Group Holdings Limited (Group) and the remuneration committee of LSEG for its executive management.

Organisation and functioning of the Remuneration Committee is detailed in the LCH SA terms of reference of the Remuneration Committee of the Board of Directors from time to time. These terms of reference are reviewed annually.

Such terms of reference may be amended with the approval of the Board only and (for so long as LSEG is entitled to exercise or control the exercise of at least 40 per cent of the votes able to be cast on all or substantially all matters at general meetings in the Company and only to the extent that LSEG's rights or interests in those paragraphs are being amended) the consent of LSEG.

The Remuneration Committee shall also be mindful of its obligation to operate in accordance with the terms set out in clause 12 of the Relationship Agreement between inter alia LCH Group and LSEG, as amended from time to time.

Eventually, for so long as LSEG is entitled to exercise or control the exercise of at least 5 per cent of the votes able to be cast on all or substantially all matters at general meetings in the Company, LSEG shall be entitled to nominate one independent non-executive director of the board of LSEG (who may also be, but is not required to be, a director appointed to the Board of the Company by LSEG) to the Remuneration Committee. Ideally such independent non-executive director of the board of LSEG would also be a member of LSEG's remuneration committee.

Article 20. Remuneration of non-executive Directors

Non-executive Directors may only receive a fixed annual sum as compensation for their activity (as Directors and/or Committees members), the amount of which would be decided by the shareholders' meeting.

The Board may decide to entrust certain Directors with specific tasks or services for and on behalf of the Company. Directors shall on the recommendation of the Remuneration Committee be entitled to exceptional remuneration as the Board may determine in respect of these specific tasks or services, excluding the Independent Directors.

No Independent Director or non-executive Director may receive performance-based remuneration for their services.

Article 21. Reimbursement of expenses

Expenses regarding travel, accommodation, food services and the tasks of Directors related to Board meetings, Committee meetings or any other meeting regarding the work of the Board or its Committees, shall be covered or shall be subject to reimbursement by the Company, upon the presentation of receipts.

The Secretary receives and verifies the aforementioned receipts and sees to their payment or to the reimbursement of the amounts due.

Article 22. Training

Upon their appointment or throughout the duration of their term, each Director can receive training regarding the activities of the Company as deemed necessary for the fulfilment of their tasks.

Any Director who wishes to receive training on his/her role as a Director or the specific features of the Company may request it at any time. One or more ad hoc training sessions will then be set up which will include meetings with the executive officers.

Information on the specific accounting, financial and operational features of the Company is made available to all members of the Audit Committee on request.

Article 23. Evaluation of the Board

Each year, a questionnaire evaluating the Board's performance is submitted to each Director.

This questionnaire covers the Board's activities demonstrating its role and responsibilities, organisation, operation and training policy. The analysis of the questionnaire is done anonymously and the results shall be presented at the last meeting of the Board for the year. The results of this evaluation as well as the follow up measures that may be decided shall be outlined in the minutes of the meeting.

Article 24. Related party agreements between the Company and a manager, a Director or a shareholder

Save for transactions entered into by the Company in the ordinary course of business and transactions entered into two companies if one of them holds, directly or indirectly, the entire share capital of the other (after deduction of the minimum number of shares required to comply with article L. 225-1 of the French Commercial Code), agreements between the Company and its Chairman, its CEO, one of its Deputy-CEO (if any), one of its Directors, or one of its shareholders holding over 10% of the voting rights of the Company, or in the case of a company which is a shareholder of the Company, agreements with the entity that controls this shareholder, shall be subject to the authorisation, verification and approval procedure provided for in the French commercial code. The same applies to agreements in which one of the above persons has an indirect interest or where they enter into an agreement with the Company through an intermediary.

Agreements between the Company and an entity where the CEO of the Company, one of the Deputy-CEO of the Company (if any) or one of the Directors of the Company is a shareholder, a partner with unlimited liability, a manager, a director, a member of the supervisory board or, in general, a manager of that entity, are also subject to the aforementioned procedure.

Directors (whether legal persons or not) are prohibited, under penalty of nullity of the contract, from entering into contracts in relation to obtaining from the Company (i) loans or overdrafts on a current account, or (ii) an endorsement or guarantee of the Directors' commitments towards third parties. This prohibition also applies to the spouses, ascendants and descendants of the Directors as well as to all intermediaries.